

DRAFT

The Regular Meeting of the Board of Education of Madison Central School was held on November 20, 2018 at 6:30 pm in the library.

MEMBERS PRESENT: Ms. Jessica Clark
Ms. Stephanie Clark
Mr. Stephen Dodge – 6:55 pm
Mr. Mike Filipovich
Mrs. Jennifer Lavoie
Mr. Jona Snyder
Mr. Steven Yancey

MEMBERS ABSENT: None

OTHERS PRESENT: Mr. Michael Davis, Superintendent
Mr. Larry Nichols, Building Principal
Mr. Brian Latella, Elementary Principal
Ms. Tracey Lewis, District Clerk

- I. Call to Order
 - a. Ms. Stephanie Clark, president, called the meeting to order at 6:30 pm
- II. Oath of Office of New Members – The Oath Office was performed by the new members.
 - a. Jessica Clark
 - b. Michael Filipovich
- III. Agenda Additions
- IV. Consent Agenda
 - a. Approval of Agenda for This Meeting

MOTION # 1 – APPROVAL OF AGENDA

ON THE MOTION of Mr. Yancey, seconded by Mrs. Lavoie, the board moved to approve the agenda for this meeting. Motion carried 6 yes, 0 no.

- b. Approval of Minutes
 1. October 16, 2018 Audit Committee Meeting Minutes
 2. October 16, 2018 Regular Meeting Minutes

MOTION # 2 – APPROVAL OF MINUTES

ON THE MOTION of Mr. Snyder, seconded by Mrs. Lavoie, the board moved to approve the minutes from the October 16, 2018 meetings. Motion carried 6 yes, 0 nol.

- V. Public Forum
 - a. Mr. Perry, Anna McNamara, and Zachary Rollins of the FFA provided a presentation about the National FFA Convention.
- VI. Reports
 - a. Treasurer
 1. Internal Claim Auditor's Report

MOTION # 3 – APPROVAL OF INTERNAL CLAIM AUDITOR'S REPORT

ON THE MOTION of Mr. Snyder, seconded by Mrs. Lavoie, the board moved to approve the Internal Claims Auditor Report. Motion carried 6 yes, 0 no.

2. Treasurer's Report dated October 31, 2018

MOTION # 4 – APPROVAL OF TREASURER'S REPORT

ON THE MOTION of Mr. Yancey, seconded by Mr. Snyder, the board moved to approve the October 31, 2018 Treasurer's Report. Motion carried 6 yes, 0 no.

3. Detail Warrants

MOTION # 5 – APPROVAL OF DETAIL WARRANTS

ON THE MOTION of Mr. Yancey, seconded by Mrs. Lavoie, the board moved to approve the Detail Warrants as follow: Warrant Number 16 – Fund A – 11/2/18 – 1 page, Warrant Number 17 – Fund A – 10/12/18 – 6 pages, Warrant Number 18 – Fund A – 10/26/18 – 8 pages, Warrant Number 8 – Fund C – 10/12/18 – 2 pages, Warrant Number 9 – Fund C – 10/26/18 – 2 pages, Warrant Number 4 – Fund TA – 11/2/18 – 4 pages, Warrant Number 4 – Fund HBUS – 11/2/18 – 1 page, Warrant Number 1 – Fund FA19 – 10/12/18 – 1 page, Warrant Number 2 – Fund FA19 – 10/26/18 – 1 page. Motion carried 6 yes, 0 no.

b. Superintendent – Information Items

1. Mr. Davis provided notice of the upcoming “Fiscal Planning for 2019-20 Budget Year & Legislative Advocacy Initiatives” to be held on Monday, December 3, 2018 at Oneida BOCES.
2. Mr. Davis applauded William Hunter for having been approved by CollegeNow to teach BIO 104 General Biology for the 2019-20 school year for college credit.

Mr. Dodge arrived at 6:55 pm.

c. Superintendent – Discussion Items

1. The board discussed at length the difference between districts and the necessary upgrades to our substitute teacher pay rates.
2. The Puerto Rico Trip was discussed at length regarding the need for a third chaperone and how that expense might be covered.
3. The use of the weight room and possible solutions for coverage and accessibility were discussed at length.
4. The Pre-Kindergarten numbers and cost of running the program were discussed at length as well as the pros and cons of running one classroom versus two classrooms.
5. The board discussed the benefits and expenses of hiring on a School Resource Officer and the impact that would make on the district both financially and supportively.
6. The transportation of students outside of school hours, as well as transportation needs of students during school hours was discussed at length as well as the financial impact and numbers of drivers and buses that would be required to satisfy every need versus creating a policy which would prohibit the use of school transportation for travel other than the required routes currently in place.
7. The board discussed the lack of bus drivers, the need for insurance to entice drivers to become employed and the salaries necessary to retain drivers.
8. The School Climate Survey was shared and discussed by Mr. Davis.

Ms. S. Clark left at 8:26 pm.

9. The Healthy Kids Extended Day Program was discussed as an option to provide services to parents both before and after school.

Ms. S. Clark returned at 8:29 pm.

d. Superintendent– Approval Items

1. Approval of 2019-20 Budget Development Calendar

MOTION # 6 – APPROVAL OF 2019-20 BUDGET DEVELOPMENT CALENDAR

ON THE MOTION of Mr. Yancey, seconded by Mrs. Lavoie, the board moved to approve the 2019-20 Budget Development Calendar. Motion carried 7 yes, 0 no.

2. Approval of Municipal Cooperative Agreement for Workers' Compensation

MOTION # 7 – APPROVAL OF MUNICIPAL COOPERATIVE AGREEMENT FOR WORKER'S COMPENSATION

ON THE MOTION of Mr. Yancey, seconded by Mrs. Lavoie, the board moved to approve the Municipal Cooperative Agreement for Worker's Compensation. Motion carried 7 yes, 0 no.

3. Approval of Resolution to enter into a Municipal Cooperative Agreement with Madison-Oneida-Herkimer Workers' Compensation Plan Consortium

MOTION # 8 – APPROVAL OF RESOLUTION TO ENTER INTO A MUNICIPAL COOPERATIVE AGREEMENT WITH MADISON-ONEIDA-HERKIMER WORKER'S COMPENSATION PLAN CONSORTIUM

ON THE MOTION of Mr. Snyder, seconded by Mrs. Lavoie, the board moved to approve the Resolution to Enter into a Municipal Cooperative Agreement with Madison-Oneida-Herkimer Worker's Compensation Plan Consortium. Motion carried 7 yes, 0 no.

4. Approval to appointment of representative and alternate to the Madison-Oneida-Herkimer Workers' Compensation Plan Consortium Board of Directors

MOTION # 9 – APPROVAL OF APPOINTMENT OF REPRESENTATIVE AND ALTERNATE TO THE MADISON-ONEIDA-HERKIMER WORKER'S COMPENSATION PLAN CONSORTIUM BOARD OF DIRECTORS

ON THE MOTION of Mr. Snyder, seconded by Mr. Dodge, the board moved to approve the appointment of Michael Davis as the Representative and Jona Snyder as the Alternate Representative to the Madison-Oneida-Herkimer Worker's Compensation Plan Consortium Board of Directors. Motion carried 7 yes, 0 no.

5. Acceptance of DonorsChoose.org Grant of classroom materials valued at approximately \$150

MOTION # 10 – ACCEPTANCE OF DONORSCHOOSE.ORG GRANT

ON THE MOTION of Mr. Lavoie, seconded by Mr. Yancey, the board moved to accept the DonorsChoose.org Grant of classroom materials valued at approximately \$150. Motion carried 7 yes, 0 no.

6. Approval of Committee Appointment of School Physician as Community Memorial Hospital to replace Dr. Robert Burdick as per reorganizational meeting appointments

MOTION # 11 – APPROVAL OF COMMITTEE APPOINTMENT OF SCHOOL PHYSICIAN

ON THE MOTION of Mr. Dodge, seconded by Mr. Filipovich, the board moved to approve the Committee Appointment of School Physician as Community Memorial Hospital to replace Dr. Robert Burdick as per reorganizational meeting appointments. Motion carried 7 yes, 0 no.

7. Approval to close 3 Key Bank accounts and open new accounts in the same name with the same dollar values at NBT Bank

MOTION # 12 – APPROVAL TO CLOSE 3 KEY BANK ACCOUNTS

ON THE MOTION of Mr. Lavoie, seconded by Ms. Clark, the board moved to approve the closure of three (3) Key Bank accounts and open new accounts in the same name with the same dollar values at NBT Bank. Motion carried 7 yes, 0 no.

8. Approval of Resolution for Standard Work Day

MOTION # 13 – APPROVAL OF RESOLUTION FOR STANDARD WORK DAY

ON THE MOTION of Mrs. Lavoie, seconded by Mr. Snyder, the board moved to approve the Resolution for Standard Work Day. Motion carried 7 yes, 0 no.

9. Approval to donate the wrestling mats to Morrisville Eaton Central School

MOTION # 14 – APPROVAL TO DONATE THE WRESTLING MATS

ON THE MOTION of Mr. Snyder, seconded by Mr. Dodge, the board moved to approve the donation of the wrestling mats to Morrisville Eaton Central School. Motion carried 7 yes, 0 no.

VII. Policy

- a. Second Reading of Policy # 0010 entitled “Equal Opportunity and Prohibition of Discrimination and Harassment (Including Sexual Harassment)

MOTION # 15 – MOTION TO TABLE SECOND READING

ON THE MOTION of Mr. Snyder, seconded by Mr. Dodge, the board moved to table the second reading of Policy # 0010 due to language regarding the “scouts”. The board would like legal clarity on this before approval. Motion carried 7 yes, 0 no.

VIII. Old Business

- a. None

IX. New Business

- a. Personnel
 1. Leave Requests
 - a. Carolee Snyder – January 3-14, 2019 utilizing personal time and unpaid leave time

MOTION # 16 – APPROVAL OF LEAVE REQUESTS

ON THE MOTION of Mr. Filipovich, seconded by Mr. Snyder, the board moved to approve the leave request for Carolee Snyder from January 3-14, 2019 utilizing personal time and unpaid leave time. Motion carried 7 yes, 0 no.

2. Appointments

- a. Dan Mitchell – Varsity Boys Basketball coach for 2018-19

MOTION # 17 – APPROVAL OF DAN MITCHELL AS VARSITY BOYS BASKETBALL COACH

ON THE MOTION of Mr. Snyder, seconded by Mr. Yancey, the board moved to approve Dan Mitchell as the Boys Varsity Basketball Coach for the 2018-19 season. Motion carried 6 yes, 1 no. Mr. Dodge voted no.

- b. MacKenzie Elliott – Certified Substitute Teacher effective 10/25/18

MOTION # 18 – APPROVAL OF MACKENZIE ELLIOTT AS CERTIFIED SUBSTITUTE

ON THE MOTION of Mrs. Lavoie, seconded by Mr. Dodge, the board moved to approve MacKenzie Elliott as a Certified Substitute Teacher effective 10/25/18. Motion carried 7 yes, 0 no.

- c. Rachel DiGeorge – Probationary School Counselor effective 12/17/18 with recommendation for tenure of 12/17/22 with Provisional Certification in School Counseling at M1, Step 1 with Masters at \$41,964 per year

MOTION # 19 – APPROVAL OF RACHEL DIGEORGE AS SCHOOL COUNSELOR

ON THE MOTION of Mrs. Lavoie, seconded by Mr. Yancey, the board moved to approve Rachel DeGeorge as a Probationary School Counselor effective 12/17/18 with recommendation for tenure of 12/17/22 with Provisional Certification in School Counseling at M1, Step 1, with Masters at \$41,964 per year pro-rated. Motion carried 7 yes, 0 no.

- d. Amber Thrasher – Detention Monitor

MOTION # 20 – APPROVAL OF AMBER THRASHER AS DETENTION MONITOR

ON THE MOTION of Mrs. Lavoie, seconded by Mr. Snyder, the board moved to approve Amber Thrasher as an additional Detention Monitor. Motion carried 7 yes, 0 no.

- e. Erin Coon – Non-Certified Substitute Teacher effective 11/20/18

MOTION # 21 – APPROVAL OF ERIN COON AS NON CERTIFIED SUBSTITUTE

ON THE MOTION of Mr. Snyder, seconded by Mrs. Lavoie, the board moved to approve Erin Coon as a Non-Certified Substitute Teacher effective 11/20/18. Motion carried 7 yes, 0 no.

- f. Kayla Gridley – Non-Certified Substitute Teacher effective 11/16/18

MOTION # 22 – APPROVAL OF KAYLA GRIDLEY AS NON CERTIFIED SUBSTITUTE

ON THE MOTION of Mr. Snyder, seconded by Ms. Clark, the board moved to approve Kayla Gridley as a Non-Certified Substitute Teacher effective 11/16/18. Motion carried 7 yes, 0 no.

- b. CSE/CPSE Recommendations – in official packet

MOTION # 23 – APPROVAL OF CSE/CPSE RECOMMENDATIONS

ON THE MOTION of Mr. Yancey, seconded by Mrs. Lavoie, the board moved to approve the CSE/CPSE Recommendations. Motion carried 7 yes, 0 no.

- c. Principal Reports

- 1. Mr. Latella wished all a Happy SRP Day, offered kudos to the organizer of the SRP day, noted that elementary daily announcements have been added to the day, the Fall Festival was widely attended and a great success with wonderful costumes by all, the two half day Parent/Teacher Conference days were well attended, the PreK audit and report was shared, the elementary is using a “soft start” to each day and it is highly successful, the staff development days have been very positive, and Becky Copp continues to work with the CSE office, Mr. Latella, and Mrs. Kaul.

- 2. Mr. Nichols shared extensive information about the presentations held at school by Kim Nowakowski on vaping and e-cigarette dangers.

X. Correspondence

- a. A thank you card from the family of Kayla Smith was shared.
- b. Richard Englebrecht’s monthly BOCES newsletter for November 2018 was shared.
- c. The Library Media Center Monthly Report for October 2018 was shared.

- XI. Enter Executive Session
- a. To discuss the collective negotiations pursuant to Article 14 of the Civil Service Law i.e., the Taylor Law and appoint a temporary district clerk for executive session

MOTION # 24 – ENTER EXECUTIVE SESSION

ON THE MOTION of Mr. Yancey, seconded by Mrs. Lavoie, the board moved to enter into Executive Session at 8:55 pm to discuss the collective negotiations pursuant to Article 14 of the Civil Service Law i.e., the Taylor Law and appointed Mrs. Lavoie as temporary District Clerk. Motion carried 7 yes, 0 no.

- XII. Adjourn Executive Session

MOTION # 25 – ADJOURN EXECUTIVE SESSION

ON THE MOTION of Mr. Snyder, seconded by Mr. Filipovich, the board moved to adjourn Executive Session at 9:26 pm. Motion carried 7 yes, 0 no.

- XIII. Adjournment

MOTION # 26 – ADJOURNMENT

ON THE MOTION of Mr. Snyder, seconded by Mr. Dodge, the board moved to adjourn the meeting at 9:26 pm. Motion carried 7 yes, 0 no.